

**CODE OF CONDUCT FOR TRUSTEES AND DONORS
PRINCESS OF GIRONA FOUNDATION**

Code of Conduct for the Foundation's Trustees and Donors

The companies, institutions or private individuals who are members of the Foundation's Board of Trustees, and their representatives, must be committed to social action and show interest in supporting and fostering a more transparent third sector.

The companies, institutions or private individuals who are members of the Foundation's Board of Trustees, and their representatives, must be aligned with the principles and values associated with respect for human rights, observance of the International Labour Organisation's conventions and respect for the environment.

The companies, institutions or private individuals who are members of the Foundation's Board of Trustees, and their representatives, will comply at all times with current legislation, and their attitude and conduct will reflect the principles of good repute and standing, credibility and accredited public track record.

In the event of repeated non-compliance with this Code of Conduct over a period of time by a trustee and/or its representative, the Princess of Girona Foundation's Board of Trustees may decide to temporarily or permanently suspend relations with that trustee, in accordance with the criteria and procedures determined by the Foundation's governing bodies and Article 18 of the Foundations Law 50/2002, of 26 December.

This regulation will also apply to non-trustee donors. In the event of non-compliance with this Code of Conduct, the Princess of Girona Foundation may decide to suspend or discontinue relations with any such donors.